

**Internal Audit Plan 2024 - 25**

<b>Audit Title</b>	<b>Audit objective...to ensure...</b>	<b>Days</b>
Contribution Banding Changes <sup>1</sup>	Pension contribution banding changes for a sample of LCC employees have been accurately applied with effect from April 2024.	6
Contribution Collections <sup>1</sup>	Contributions to the Pension Fund have been correctly applied from April 2024 from the following: o Leicestershire County Council (LCC). o Other Employing Bodies, where LCC does/does not administer the payroll on their behalf.	7
Pension Increase <sup>1</sup>	The validity and accuracy of the annual Pensions Increase is applied correctly and on time.	6
Pension Transfers <sup>1</sup>	Transfers in and out of the Local Government Pension Scheme (LGPS) are valid and accurate.	10
Good Governance Project	Phase 2 - Recommendations from the Good Governance Project have been adequately addressed and implemented.	6
Pensions Dashboard Programme	Phase 1 - The programme is on track, in accordance with any prescribed timescales. A further phase will be planned towards the end of the programme.	6
Code of Practice	Requirements of the new Code of Practice have been adequately addressed.	5
Investments	To be confirmed	12
Governance Risks (LGPS Central)	A review of Governance arrangements will be undertaken by Leicestershire in accordance with the Collaborative IA Partner Authority approach. The scope of the audit is to be agreed with the IAWG prior to the audit commencement (Q3)	12

LGPS Central (Investments)	Company Risks – Review of AAF Control Report, including annual planning and attend meetings of the Internal Audit Working Group (IAWG) with regards to the Local Government Pension Scheme (LGPS) Asset Pooling.	3
National Fraud Initiative (NFI)	Pension matches (normally continuing payments after death) are investigated and monitored.	6
Client management	To include: - <ul style="list-style-type: none"> <li>• Research and any advice to the Fund’s officers, including review of risk register updates.</li> <li>• Annual planning and reporting including attendance at the Local Pension Board.</li> <li>• External audit liaison.</li> </ul>	8
<b>Total days</b>		<b>87</b>

<sup>1</sup> These audits will be used by the External Auditor (Grant Thornton UK LLP) to inform their audit risk assessment.